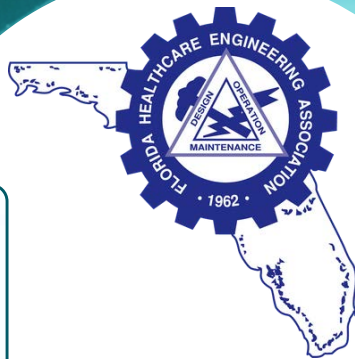


THE WHISTLE

FLORIDA HEALTHCARE ENGINEERING ASSOCIATION

THE PRESIDENT'S CORNER

John Newman
CHE, CHSP



Welcome to the Fall edition of The Whistle. As I write this article, I am currently attending the Florida Hospital Association Annual Meeting promoting the value that FHEA offers its members to Healthcare Executives from across the state. Some of the items that I've highlighted are the broad spectrum of healthcare organizations that our members represent, the continuing education we provide to help ensure our members stay current on evolving codes and standards, along with industry best practices, as well as networking with other industry professionals to allow us to stay connected so we can both leverage our collective knowledge and provide support to each other in times of need. I am extremely grateful to be able to share our story with this group of leaders.

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The FHEA is committed to supporting its members in a variety of ways. Whether it is offering continuing education at both our district and state meetings, access to other industry professionals and subject matter experts, or hosting state events at high quality venues offered at a reasonable value, we strive to create opportunities for all our members to remain engaged and make the most of the benefits available to them.

Our 2025 FHEA Fall Expo & Training Camp, on November 8 – 11 at the Hilton Bayfront in St. Petersburg, is quickly approaching and I can't wait to see everyone there. Sunday will be full of activities to include our golf and fishing tournaments as well as the CHFM Exam Review Course we are offering (at a highly discounted rate of only \$100). *(Continued on next page)*



THE PRESIDENT'S CORNER (CONTINUED)

We greatly appreciate everyone who has stepped up to make these events possible. Also new to our Fall meeting is the dine-around option we offered. When you registered for our Fall meeting, you could select one of four restaurant locations within walking distance of our venue to help kick off our event with some great networking and fellowship.

So, don't miss out on opportunities to learn and network. Register today and reserve your room for the upcoming 2025 FHEA Fall Expo & Training Camp, November 8 - 11, at the Hilton Bayfront in St. Petersburg. Complete information can be found at <https://www.fhea.org/2025-fhea-fall-meeting>.

Speaking opportunities for the 2026 FHEA Trade Show & Annual Educational Conference are now available. The conference will be May 17 – 20 at the Renaissance Sea World in Orlando and our theme will be “Team up with FHEA.” More information follows on page 3 and 4.

To submit a session for consideration, complete the FHEA Call for Presentations form, <https://mmgfl.wufoo.com/forms/fhea-call-for-presentations/> Details can also be found on the FHEA website. Click on Resources, then Forms to open the Call for Presentations information.

To close, I'd like to thank our board, district officers, all our members (Full, Associate, Supporting, Student, and Life), and FHEA staff for all of the work that goes on behind the scenes to make FHEA the great organization it is.

See you soon in St. Petersburg!

John Newman, CHSP, CHE
FHEA President

Be sure to Welcome Our New Members. They will have bright yellow ribbons on their badges.

SAVE THE DATE!



FHEA: CALL FOR PRESENTATIONS FOR MAY, 2026



You can help shape the future of the healthcare engineering and facility management industry by submitting a proposal for a presentation for the 2026 FHEA Trade Show & Annual Education Conference, May 17 – 20, at the Renaissance Sea World in Orlando.

The FHEA will bring together more than 800 healthcare engineers, facility managers, professional engineers, architects, interior designers, and others involved in the healthcare/facility management industry in Florida – and this is your chance to take the stage in front of them all.

Submit your proposal and:

- Share a case study, idea, or innovation you believe your peers must know
- Contribute to our program of 15+ highly regarded educational and/or technical sessions
- Connect with leading professionals and healthcare engineering industry experts
- Earn visibility for your work while advancing the field

To submit a session for consideration, complete this FHEA Call for Presentations form, Call for Presentations Form

Make sure to include the following:

1. A detailed Presentation Summary, Course Description, Bibliography, and Timeline, along with your Powerpoint and/or paper
2. Presenter(s) Resume/CV and short bio that includes educational history, all qualifying experience, and publications (if applicable)
3. Presentation learning objectives: A summary description with four concise and measurable learning objectives or bullet points of what audience will take away from this presentation
4. An Eight question quiz about the presentation topic for state conference attendees seeking Florida Professional Engineer, Florida Architect, and/or Florida Interior Designer Continuing Education credits.

FHEA: CALL FOR PRESENTATIONS FOR MAY, 2026

Selection Process: All session proposals are reviewed by the FHEA Education Chair and FHEA staff and approved by our Board of Directors. Final determinations are made based on how the topic is applicable to our core audience, speaker qualifications, timeliness of the session, and conference mix. Speakers and topics will also be vetted. You will be notified of acceptance or denial.

Important • Double check that your email address and contact information is correct.

- Please ensure that only the first letter of your first and last name is capitalized, and that your bio reflects your professional achievements accurately, and briefly.
- Be sure to fill in all applicable fields. You may add multiple speakers to your proposal.
- Ensure that all requested materials have been submitted.

Speaker Information - SPEAKER EXPENSES/HONORARIA: FHEA has earned a reputation for providing high quality educational programs. We select speakers who share their expertise for the overall benefit of the healthcare engineering profession. Therefore, the FHEA does not pay honoraria, or expenses. Chosen speakers will be given a discount off the regular conference registration fees.

NUMBER OF SPEAKERS PER SESSION: Speakers and/or panelists, including a moderator, are limited to no more than three people for a 60 minute session.

TRAVEL AND HOTEL ARRANGEMENTS: Speakers are responsible for making their own travel reservations. The FHEA cannot make or modify hotel or flight arrangements on behalf of the speaking faculty. It is recommended that hotel reservations be made as soon as you are confirmed to the program.

COPYRIGHT: By submitting your presentation idea, you are certifying that the work is your own. If the work or a portion of the work is not your own, then you certify that you have permission to use the work and that proper attribution is given to the work's creator.

SHARING: You understand that if your proposal is selected, you give permission for it to be used by the FHEA for educational purposes.

SUBMISSIONS and OTHER FHEA CONFERENCES: If your submission is not chosen for a state conference, it will be shared with the state FHEA affiliate districts. Finally, we will do our very best to promote your appearance on our FHEA event website, in our marketing brochure, in The Whistle newsletter, printed conference guide, social and email blasts, and on our official mobile app.

Deadline: November 20, 2025

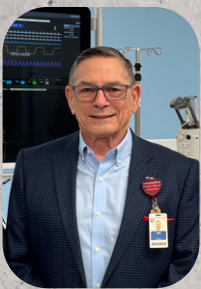
Meet Our FHEA Veterans' Scholarship Awardees:

Thank you to all of you for your service to our country.



Schevashea Evans is a Navy veteran and current member of the FHEA. She joined the U.S. Navy right out of high school and served aboard the USS Emory S. Land. Schevashea started in the deck department and later advanced to YN3, rating in the top ten percent during her advancement. She worked directly for the ship's First Lieutenant, who was her first example of great leadership. Leading a department full of 18–22-year-olds wasn't easy, but he was empathetic, empowering, and trustworthy. His example shaped how Schevashea views leadership today.

She looks forward to gaining valuable knowledge from educational sessions, learning best practices from experienced leaders, and exploring innovative solutions to improve hospital operations. Most importantly, she looks forward to connecting with mentors and peers.



Dominic (Jack) Machise served for 7 years in the United States Air Force. While in the service, Jack performed the duties of NCOIC in charge of automatic flight controls systems shop. His duties also included ensuring the functioning of radios and auto control systems of C 130 and C 141 aircraft. He was a Sergeant and based at McGuire Air Force base.

Jack is currently a Project Coordinator with AdventHealth for the central and west Florida divisions on acute care projects as well as the EMS and Flight support projects.

Meet Our FHEA Veterans' Scholarship Awardees:

Thank you to all of you for your service to our country.



David Marcos served in the United States Marine Corp from 1982 to 1987. He completed boot camp training in Parris Island, South Carolina, the land that God forget; where every recruit is tripped of their every God-given right, and then some; and rebuilt in the image of the United States Marine Corp's fighting machine.

Upon graduation, and not a day earlier, recruits earn the title United States Marine. After boot camp, David went to Camp LeJeune, North Carolina, where he specialized in anti-tank demolition. He was honorably discharged after completion of his contract.

David says attending FHEA conferences provides an opportunity to learn industry specific knowledge by means of excellent educational sessions from expert, knowledgeable speakers. In addition, FHEA conferences provide a platform to network with other professionals in the field and learn about products and services from Supporting members who participate in the expos and trade shows.



Bill Roucelet is the Building Efficiency Control Specialist in the Energy Office at AdventHealth in Orlando. He served in the Navy during the first gulf war, Desert Shield, and Desert Storm. Bill was stationed at Beaufort Naval Hospital in South Carolina in pharmacy training. In 1995, he was honorably discharged from the Navy and returned to his civilian trade in HVAC/R becoming a licensed mechanical contractor.

Bill eventually began working in the building controls field and became an expert in healthcare building automation. He's been around healthcare in 5 different states, and now with AdventHealth for two years, works to support all building systems that provide a good healing environment for all Advent campus care teams and patients.

SATURDAY, NOVEMBER 8, 2025

6:00pm

Dutch Treat Reception in Hilton Lobby Bar

SUNDAY, NOVEMBER 9, 2025

7:00am

Continental Breakfast for CHFM attendees & FHEA Anglers

8:00am

FHEA Golf Tournament at Bardmoor Country Club
FHEA In-shore Fishing Tournament, leaving from St. Petersburg Municipal Pier

8:30am -
4:30pm

CHFM Exam Review Course

12:00 -
1:00pm

Lunch for CHFM Attendees

4:00 -
5:00pm

Supporting Members' Forum

5:00 -
6:00pm

Welcome Reception

6:30pm

Dine-around - Pre-registration was required. The dinner cost is on your own.

MONDAY, NOVEMBER 10, 2025

7:30 -
8:30am

Continental Breakfast

8:30 -
8:45am

Welcome to the Conference
John Newman, CHSP, CHE, FHEA President

8:45 -
9:45am

Passing Back to Move Forward: Rugby Lessons in Leading Hospital Facilities Teams
Moderator: Candice Bradley, Envinity
Speakers: Tony Echazabal, RA, CHFM, CHSP, Cleveland Clinic; Bobby Baird, FASHE, CHFM, CHC, CHSP, CHE, UF Health Shands; Jordan Smith, CHFM, CHC, AdventHealth

MONDAY, NOVEMBER 10, 2025

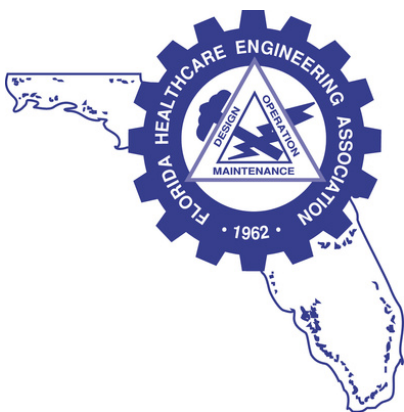
<p>9:45 - 10:45am</p>	<p>Failure is NOT an Option: Risk Management for Healthcare Facilities Speaker: Mary Beth Reed, GAF/Siplast</p>
<p>10:45 - 11:00am</p>	<p>Networking Break</p>
<p>11:00am - 12:00pm</p>	<p>Mastering Accreditation: A Collaborative Approach to Healthcare Compliance Speakers: Joe Mensik, JLL; Terrence Wright, Moffit Cancer Center; John Raisch, Moffit Cancer Center</p>
<p>12:00 - 1:15pm</p>	<p>Lunch</p>
<p>1:15 - 2:15pm</p>	<p>Technology Panel: What’s Working, What’s Not, and How Organizations Can Plan for the Future Moderator: Liza Kozlova, Hexmodal Speakers: Christopher Hariz, Hexmodal; Cindee Azer, CLSS-HC, TJC Facilities Coordinator; Tyler Ferguson, National Firestopping Solutions</p>
<p>2:15 - 3:15pm</p>	<p>Know Your Next Move: Designing Surgical Space for Growth with Data-Driven Planning Speakers: Jennifer Greisen, Aesculap; Bobby Baird, FASHE, CHFM, CHC, CHSP, CHE, UF Shands</p>
<p>3:15 - 3:30pm</p>	<p>Networking Break</p>
<p>3:30 - 4:30pm</p>	<p>The Facts About Classical Reliability-Centered Maintenance in Healthcare’s Compliance Area Speakers: Jim Carrel, Forum Reliability; Devin Hugie, Forum Reliability</p>
<p>4:30 - 6:45pm</p>	<p>Expo Reception</p>

The FHEA reserves the right to change and/or modify the times, speakers, or topics due to unforeseen circumstances.

TUESDAY, NOVEMBER 11, 2025

7:30 - 10:00am	Expo Continental Breakfast and Door Prize Crawl
10:00 - 11:00am	Aerobiology 102 Speaker: Dr. Linda Lee, UV Angel
11:00am - 12:00pm	Beyond Legionellosis: Minimizing Patient Risk with ANSI/ASHRAE Standard 514 Speakers: Margaret Jasinski, Phigenics; Cole Kirmes, Phigenics
12:00pm	Box Lunches
12:30 - 4:30pm	CHFM Exam

The FHEA reserves the right to change and/or modify the times, speakers, or topics due to unforeseen circumstances.



The mission of Florida Healthcare Engineering Association, an affiliate of American Society of Healthcare Engineering (ASHE), is to promote the professional role of the healthcare engineer and advance the development of healthcare engineering through effective communication, educational opportunities, and establishment of professional standards.

2025 FHEA FALL EXPO & TRAINING CAMP

FALL EXPO REGISTRATION

REGISTRATION FEES:

- Active Healthcare Member: \$200
- CHE Member: \$180
- Supporting Member: \$425
- Expo Booth Rep: \$375 (up to two per booth)
- Non-member: \$475
- Life Member: Comp

Not too late to Register!

REGISTER NOW

HOTEL RESERVATIONS



Hilton Bayfront
333 1st St. SE
St. Petersburg, FL 33629

Located in the heart of the St. Petersburg Waterfront District, across from the Salvador Dali Museum, and Al Lang Stadium, the hotel offers spacious accommodations with signature amenities. The downtown trolley passes by the hotel's front door, providing links to Tropicana Field stadium. The palm-lined courtyard is home to a heated pool, and there is a 24-hour fitness center. Cure cravings at the 1st St. Coffee Co., Tangerine Restaurant, or Dali Lounge.

Our run-of-house FHEA group rates are \$189 + tax per night. Rooms are limited. Check for availability by calling 800-445-8667 – Be sure to identify yourself as an attendee at the FHEA Conference to receive our group rate.

PARKING:

The Hilton only offers valet parking. Our FHEA group rate for valet parking will be 20% off their published fees (currently, \$42.00 per day). If you would like to self-park, there are several parking garage options that are within a ½ block of the hotel behind the property - note that some lots are for day use only. Please see the posted map for self-parking locations.

2025 FHEA FALL EXPO & TRAINING CAMP SPONSORS

Key Packet Sponsor



Lanyard Sponsor



Power Sponsor



Sunday Welcome Reception



Monday Breakfast



Monday Morning Break



Monday Lunch



painters on demand



Monday Afternoon Break



Monday Expo Reception



Tuesday Expo Breakfast



Tuesday Box Lunch



Golf Sponsors

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HOLE SPONSOR

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HOLE SPONSOR; TEAM SPONSOR

ChemTreat
TEAM SPONSOR

C.L. Burks Commercial Roofing
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SSR
TEAM SPONSOR

Structural
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TLC Engineering Solutions
TEAM SPONSOR

Fishing Sponsors

BOAT SPONSORS

- C/Sharpe
- Environmental Diversified Services
- Heapy Engineering
- Mielke Mechanical
- Remediation Specialists

2025 FHEA EXPO & TRAINING CAMP TABLETOP EXHIBITORS

Absolute Water Technologies
 Advanced Roofing
 American Portable Air
 Andrews Filter Supply
 Aquis
 Ashberry Water Conditioning
 C.L. Burks Commercial Roofing
 C/Sharpe
 Carolina Filter Supply
 Catamount Constructors
 Chillmaster
 Commercial Products Corp.
 Detex Corporation
 EVCOR, USA, LLC
 Everon
 First Onsite Property Restoration
 FlexCart Company
 Healthcare powered by ATG intelligence
 HVAC RNTL
 Industrial Engineering
 Kurita American, Inc.
 Mason Engineering

Miracle Method
 Momar, Inc.
 Multivista
 Nabco Entrances, Inc.
 National Firestopping Solutions
 Our Fresh Air
 Paladin Healthcare LLC
 Paradise Filter Supply
 Phigenics
 Pureflow Inc.
 Rypos
 Schneider Electric
 Siplast
 Spotless Softwash Corp DBA Wash Me Fly
 Starc Systems
 Tropic-Kool Mechanical Services
 Unison Energy, LLC
 Walker Consultants

The FHEA appreciates the participation and involvement of all our Supporting Members; FHEA not endorse any particular company's products and/or services.

SETTING THE STANDARD FOR YOUR SUCCESS:

- 1. It's your career. Be responsible for it. It's yours, not your hospital's or company's.**
- 2. If you have a question, no matter how dumb you think it is, ask a colleague or your supervisor. It's always better to avoid a mistake than to try to fix one.**
- 3. If you make a mistake, let your supervisor know right away and have a plan on how to correct it.**
- 4. Push the boundaries of your comfort zone to learn new tasks.**
- 5. Seek mentors inside your hospital/company and outside of these places – FHEA is a great place to find mentors and network with others in the healthcare engineering/facility management industry.**
- 6. Don't skip doctor or dentist appointments. Eat well. Get enough sleep. Exercise.**
- 7. Get involved in FHEA. Write an article for The Whistle. Speak at a district meeting or state conference.**
- 8. Prepare an annual written plan for yourself for your development.**
- 9. Understand what your hospital/company expects of you and understand what it takes to move up. Keep track of your efforts to stay on the path for that.**
- 10. Spend time with family and friends. Pursue a hobby. Take vacations and days off.**

Join the FHEA/ASHE Sustainability Committee



Phil Cardone, CHFM, CHC, CHE
FHEA/ASHE Sustainability Liaison Chair

As part of our ongoing commitment to advancing sustainable practices in healthcare engineering, we are excited to invite you to consider joining the FHEA/ASHE Sustainability Committee.

This committee plays a vital role in shaping the future of sustainability within healthcare facilities by:

- Developing and promoting best practices for energy efficiency and environmental stewardship.
- Supporting ASHE members with tools, resources, and education to implement sustainable strategies.
- Collaborating with industry leaders to influence policy and drive innovation.

We are seeking passionate professionals who bring diverse perspectives and a strong interest in sustainability. Your expertise and leadership would be a valuable addition to our team as we work to create meaningful changes across the healthcare landscape.

Committee Member Expectations:

- Participate in regular virtual meetings (typically quarterly).
- Contribute to the development of educational content, tools, or case studies.
- Serve as a thought leader and advocate for sustainability within your organization and the broader FHEA/ASHE community.

If you are interested in joining or would like to learn more, please email me at Phillip.cardone@bhcpns.org. I would be happy to discuss the opportunity further and answer any questions you may have.

Thank you for considering this opportunity to make a lasting impact.

Growing Stronger Together: Why FHEA Membership is Important



Jeff Howard, MBA, CHFM, CHE
Chair, FHEA Membership Committee

I'm pleased to share some exciting news: FHEA has seen a 3% increase in overall membership over the past 12 months! This growth is a strong indicator of the value our association continues to provide to healthcare engineers across Florida. We're especially encouraged by the surge in Associate Members, followed closely by gains in our Supporting Member category. These numbers reflect the growing interest in our mission and the relevance of our work in today's healthcare environment.

But membership is more than just a number—it's about connection, collaboration, and community. FHEA offers healthcare engineers a unique platform to exchange ideas, stay informed on industry trends, and access professional development opportunities that support both personal and organizational success. Whether it's through our educational programs, networking events, or certification support, being part of FHEA means being part of something bigger than yourself.

As we celebrate this momentum, we also recognize the opportunity to do more. There are many talented professionals in our field who have allowed their memberships to lapse, and others who hold the CHFM credential but haven't yet joined FHEA. If you're one of them—or know someone who is—I encourage you to reconnect or reach out. Membership in FHEA isn't just a checkbox; it's a commitment to excellence and a chance to grow alongside peers who share your passion for healthcare engineering.

And speaking of connection—don't miss the upcoming FHEA Fall Expo & Training Camp Conference, happening November 8–11, 2025 at the Hilton Bayfront in St. Petersburg, Florida. This event is one of the highlights of our year, bringing together professionals from across the state for learning, networking, and inspiration. It's the perfect opportunity to engage with fellow members, explore new technologies, and deepen your understanding of the challenges and innovations shaping our field. If you haven't registered yet, I encourage you to do so and invite a colleague to join you.

Let's continue building on this progress. Talk to your colleagues, share your experiences, and invite others to join us. Together, we can strengthen our profession, support one another, and ensure that FHEA remains a vital resource for healthcare engineers throughout the state.

Thank you for being part of this journey. I look forward to what we'll accomplish together in the year ahead.



Edgard Niebles, MBA, CHC, LSSGB
ASHE Liaison



Healthcare facility leaders from across the nation gathered in Columbus, Ohio, for the 2025 ASHE Healthcare Facilities Innovation Conference. The Florida Healthcare Engineering Association (FHEA) stood out not only as a proud participant, but as the recipient of the prestigious Platinum Elite Chapter Award. This national recognition represents the dedication, innovation, and collaboration of our entire FHEA membership.

As a representative of FHEA, and an invited panelist at the Chapter Leadership Forum, I had the unique opportunity to join thought leaders from across the country in shaping the conversation around the future of healthcare engineering engagement. The forum centered around one of today's most powerful tools for professional growth and visibility: social media.

The forum wasn't just about posting online it was about strategic digital engagement. Alongside other chapter representatives, I discussed how platforms like LinkedIn, Instagram, and even TikTok can be leveraged to:

- Highlight the daily work of healthcare engineers
- Recognize supporting members and vendor contributions
- Spark professional development and networking
- Celebrate certification milestones like CHFAM and CHC

We shared practical solutions, including creating a centralized social media process, empowering board members to post intentionally, and encouraging our engineers to document their impact whether it's a before and after renovation, a code compliance win, or a proud moment mentoring a tech.

The conference also featured an incredible lineup of speakers who addressed the most pressing challenges and innovations in healthcare facility management today. Sessions covered a wide range of topics from sustainability and decarbonization efforts, to infrastructure modernization, emergency preparedness, and emerging technologies in building systems. Experts shared real world case studies, regulatory insights, and leadership strategies that are shaping the future of healthcare design, construction, and operations.

FHEA NEW HEALTHCARE ENGINEER MEMBERS

NEW HEALTHCARE ENGINEER MEMBERS SINCE LAST PUBLICATION



RICHARD BERGER

Supervisor Facilities Operations
Maintenance
UF Health
Gainesville FL
DISTRICT II

DANIEL CALDERON

North Market Project Manager
HCA Florida JFK Hospital
Atlantis FL
DISTRICT IV

DEODAT DHARI

Interim Plant Operations Director
UHS
Wellington FL
DISTRICT IV

DOUGLAS ELDRIDGE

Plant Operations Director
UHS
Wekiva Springs FL
DISTRICT II

JONATHAN FERNANDEZ

AVP of Facilities
Mount Sinai Medical Center
Miami Beach FL
DISTRICT IV

LAWRENCE FORGIE

Director of Facilities Management
HCA Healthcare
DISTRICT III

MATTHEW GUNDLING

Director of Plant Operations
HSA Coral Gables Hospital
Coral Gables FL
DISTRICT IV

LAWRENCE HENRY

Director Plant Operations
Select Specialty Hospital
Tallahassee FL
DISTRICT I

WALTON JAMES

Facilities Director Mid-West Market
Medxcel
Panama City FL
DISTRICT I

NATALIA LARA

Facilities Manager
AdventHealth Zephyrhills
Zephyrhills FL
DISTRICT III

ANTHONY MCCABE

Executive Director, Facilities Regulatory
Quality & Compliance and Clinical
Engineering
University of Miami Health System
Miami FL
DISTRICT IV

WENDY MICHELS

Senior Construction Manager
AdventHealth
Sanford FL
DISTRICT III

MARK MORGAN

Facilities Manager
Memorial Healthcare System
Ft Lauderdale FL
DISTRICT IV

ROBERT MORIN

Senior Director of Facilities Management
Morselife
DISTRICT IV

BENJAMIN NUNEZ

Construction Manager
AdventHealth Wesley Chapel
Wesley Chapel FL
DISTRICT III

SETH NUNEZ

Project Manager
HCA Facility Management Services
Tampa FL
DISTRICT II

JOSHUA PINION

Facilities Director
AdventHealth Waterman
Tavares FL
DISTRICT III

DANIEL QUILES

Facilities Management Supervisor
Sarasota Memorial Hospital
Healthcare System
Sarasota FL
DISTRICT III

TRAVIS RASMUSSEN

Director, Facilities Management
Enterprise Programs
Orlando Health
DISTRICT III

DENISE SCHMIDT

Facilities Management Life Safety
Specialist
Orlando Health Sebastian River
Hospital
Sebastian FL
DISTRICT III

FHEA NEW SUPPORTING MEMBERS

NEW SUPPORTING MEMBERS SINCE LAST PUBLICATION

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